## Course Waiver Policy: CORE-GP 1020 Management and Leadership

To waive CORE-GP 1020, Management and Leadership, students must demonstrate one of the following:

## 1. Education-Related Experience

An introductory management course, or a group of courses, taken within the past five years:

- i. Covering at least 75% of the content of CORE-GP 1020 (see syllabus); and
- ii. Student received a grade of 'B+' or better in those courses.

## 2. Work-Related Experience

We value prior work-related experience and believe that:

- Experience alone, without theory, teaches management nothing about what to do to improve quality and competitive position, nor how to do it.
- Without theory, experience has no meaning. Without theory, one has no questions to ask. Hence without theory, there is no learning. Theory is a window on the world. Theory leads to prediction. Without prediction, experience and examples teach nothing. To copy an example of success, without understanding it with the aid of a theory, may lead to disaster.

Therefore, prior management and leadership experience *without* academic coursework (as listed above) <u>will not</u> constitute the sole basis for a waiver. However, in rare and limited instances, a waiver will be considered if a student has significant experience that would have qualified the student for enrollment in Wagner's Executive MPA program.

Students can apply for this limited waiver if they demonstrate the following:

- A. Seven to ten years of professional experience, and
- B. Three to five of those years of professional experience at the management level.

In these instances, we highly recommend the compressed Management & Leadership section that is offered.

To request a course waiver, complete this waiver form and submit the specific materials outlined below. Education-Related Waiver

• Please submit a memorandum comparing the syllabus for the course(s) you took to the Management and Leadership syllabus and the syllabus for the course(s).

## Work-Related Waiver

 Please submit a copy of your resume including information about the number of people you were responsible for supervising.

To submit your course waiver request, gather the specific materials outlined in the policies above, then complete the CORE-GP 1020 <a href="Course Waiver Request form">Course Waiver Request form</a> and attach the documentation in a single pdf document (the form will only allow one attachment). Make sure to only submit complete waiver requests - incomplete requests will not be considered.

If you have questions, you can contact Wagner Student Services at wagner.studentservices@nyu.edu.

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